

January 27, 2024

The special meeting/retreat of the Everett City Council was called to order at 9:03 a.m., January 27, 2023, by President Schwab.

Upon roll call, it was found that Council Members Fosse, Rhyne, Schwab, Vogeli, Zarlingo, Bader, and Tuohy were present.

### Introduction and Ground Setting

President Schwab introduced Kathy Solberg, CEO of CommonUnity, and facilitator for the retreat, who provided an overview of the day's agenda.

### Retreat Purpose and Goals

Kathy provided an overview of the desired outcomes for the retreat, which she discussed with Council members preceding the meeting. She also provided her "Guidelines for Gathering." Each council member provided a statement on why they serve on the City Council.

### What is Working?

Kathy shared the desired goals she received from Council members prior to the meeting. She also provided a list of what is working among Council members. Discussion ensued regarding what is working and accomplishments from the last year.

### Shared Momentum

Kathy shared notes regarding the City Council's mission and plan.

### Consensus with Others on City Issues

Kathy addressed areas to grow consensus and Council members shared their top priorities. Discussion ensued regarding priorities.

The Council retreat recessed for a break at 10:07 a.m. and reconvened at 10:17 a.m.

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Communication Process – Committees and Calendar

Discussion ensued regarding committee and Council communication, calendaring for all meetings, public communication, and updates to the website.

The Council retreat recessed for a lunch break at 11:38 a.m. and reconvened at 12:31 p.m.

After the break, additional discussion ensued regarding the following desired outcomes: distribution of work, citizen communications, and agenda and policy setting.

An ad hoc committee was proposed to evaluate obtaining Council legislative help. Council Members Fosse, Rhyne, and Bader volunteered to be on the committee.

Principled Negotiation Practice – Tax Revenue Options

Kathy led an exercise, with considerable discussion, to assess each of the three proposed revenue options: Sno-Isle annexation, merger with a regional fire authority, and levy lid lifts.

Council Member Vogeli left at 1:28 p.m. and returned at 1:33 p.m.

Closure and Next Steps

Kathy closed the retreat by stating she will prepare the follow up report and send to Council.

The special meeting adjourned at 2:41 p.m.



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City Clerk

Read and approved as printed.



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Council President

# 1.27.2024 Council retreat minutes

Final Audit Report

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